

College Healthcare Career Pathways using the Health Care Core

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What is the Health Care Core Curriculum (HCCC)?

- A series of entry-level courses for the student with an interest in healthcare but little or no experience!
- Focuses on basic skills needed for working in any healthcare setting
- Emphasizes achievement of relevant competencies
- The first educational step to many health professions
- Standardized curriculum for high school and college partners



Why use the HCCC in College Career Pathways?

- Multiple high schools throughout the state are offering the HCCC in their health science career programs.
- The college health career programs that require the HCCC can be marketed to high school students with the incentive that up to 4 credits can be applied directly to the career pathway



High Schools

- Many of the high schools that offer the HCCC will also be offering a national NOCTI exam
- NOCTI exam can be taken at the high school or college level to assure that the students meet the competencies of the course
- This test was developed by subject matter experts within Minnesota specifically for the HCCC course



Resources for Instructors

Course For Instructors

HCCC Educate the Educator Online

Course: for instructor to familiarize self with the curriculum.

Course for Students

HCCC D2L Course: Yearly Lease Available



What Resources are Available to Teach the HCCC?

- **Educate the Educator Course**
 - Self paced online 7 module course
 - Required for those interested in teaching the HCCC
 - \$150.00 with 7 Continuing Education Clock Hours
 - Upon completion of the course
 - Access to the online curriculum
 - Certificate of Completion



What Resources are Available to Teach the HCCC?

Access to Online Resources after completion of the

Educate the Educator Course

- Instructor Resource Guides
- PowerPoint Presentations
- Learning Activities
- Website Links
- YouTube and Movies
- Assessment Methods



NEW ONLINE HCCC Course: for students

- Online 64 hour HCCC Course fully developed in D2L
- Includes the 7 modules
- Lessons:
 - Created in program called Soft Chalk and linked from the "cloud"
 - kept revised and up to date by HFMN
 - Assignments: Modifiable by instructor
 - Discussions: Modifiable by instructor
 - Quizzes: Modifiable by instructor
- Lease



National Assessment

- NOCTI
- **Benefits of National Assessment**
 - Students:
 - Show what they know!
 - Teachers:
 - Highlight student growth
 - Analyze data, identify strengths and weaknesses
 - Schools:
 - Meet state and federal assessment requirements



Healthcare Core Modules

- 64 hours or 4 credit course
- Can be blocked into 1, 2, or 4 credit segments





Module 1 Awareness & Sensitivity to Client's Needs



- Content: 8 hours
 - Understanding the impact disease has on individuals
 - The emotional, spiritual, social and mental health needs of clients
 - Type of care needed by different age groups
 - Death and dying, and how that affects clients and their families.

11



Module 2 Behaviors for Success in Healthcare Settings



Content: 8 hours

- **Career exploration**
 - Types of health care facilities and systems
 - Applying for employment, workplace behavior
 - Expectations of team members, healthcare facility policies
 - Selected abbreviations

12



Module 3 Communication in Healthcare



Content: 16 hours

- Interpersonal communication, team communication
- Documentation and reporting
- Use of electronic communication devices in health care facilities
- Development of effective communication skills to support quality client care

13



Module 4 Healthcare Ethics



Content: 8 hours

- Dimensions of personal values
- Principles of professional relationships
- Ethical decision making in healthcare
- Decision making models and applications
- How ethics impact the care of clients

14



Module 5 Legal Issues in Healthcare



Content: 8 hours

- Healthcare laws
- Client rights and responsibilities
- Confidentiality, liability
- Documentation and regulation
- Relationship between ethics and legal issues
- Impact law and regulation have on healthcare systems.

15



Module 6 Respecting Client & Staff Diversity



Content: 8 hours

- Personal belief systems
- Belief systems and practices of diverse cultures
- Personal responsibility to show respect
- Appropriate workplace expectations and interactions with diverse populations
- Problem solving techniques

16



Module 7 Healthcare Safety & Standard Precautions



Content: 8 hours

- Principles and standards of infection control
- Standard precautions
- Hand washing and gloving
- Safety policy and procedures in facilities
- Procedures to respond to emergencies.

17

Healthcare Core Modules

- 7 modules or short courses
- Modules can be offered in any order
- Modules can be packaged in 0.5, 1, 2, 3, or 4 credit course(s)
- Modules are customizable...



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How do colleges use the HCCC?

- As a means of career exploration
- As a foundational course for allied health programs
 - which can be taken either at the High School
 - or Technical/Community College level
- Examples within the Minnesota State college and universities system of programs using the HCCC to follow...



HCCC used as a Pathway to the Nursing Assistant

- Minnesota Department of Health has approved the HCCC
 - As a pathway to the Nursing Assistant
 - 128 hour HCCC/Nursing Assistant Skills (lab and clinical)
 - 64 hours of HCCC +
 - 24 hours clinical
 - 40 hours lab
 - Total: 128 hours
 - Must complete the "HCCC Educate the Educator" course to use the HCCC as a pathway to the Nursing Assistant



Two Approved Nursing Assistant Curriculums

1. 128 hour HCCC/Nursing Skills Lab/Clinical course

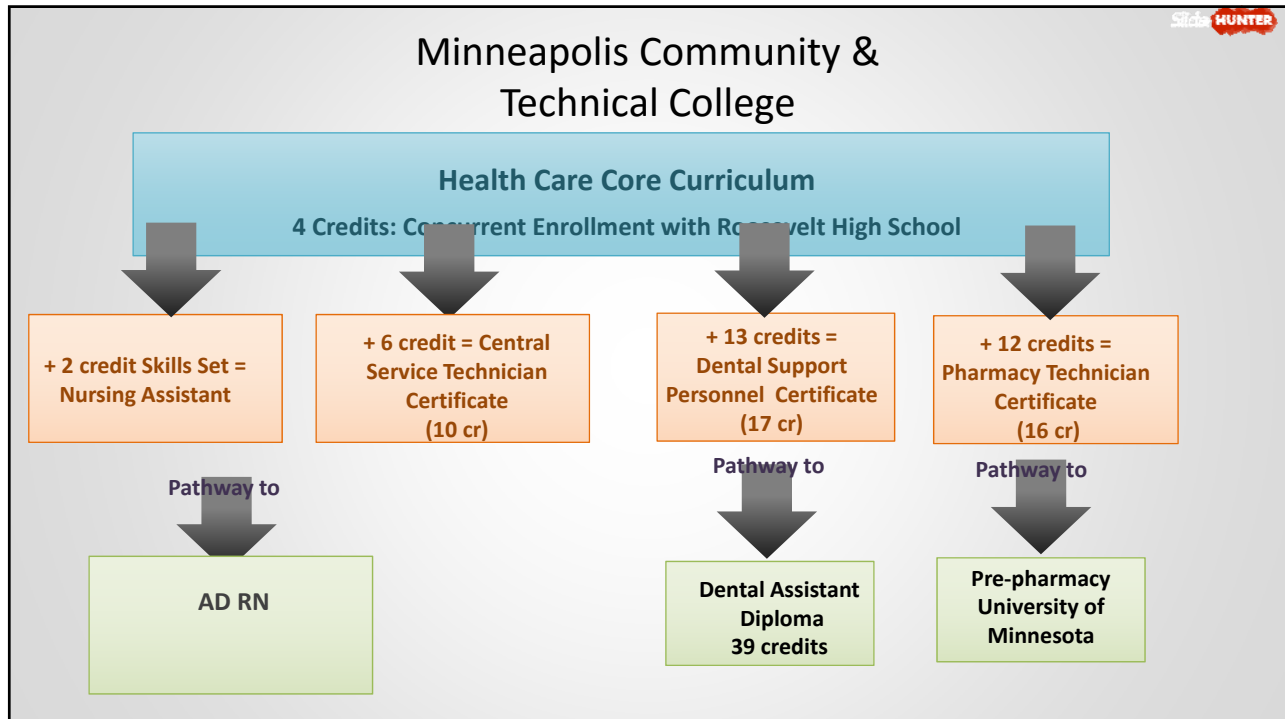
- 64 hours HCCC
- + 40 hours lab
- + 24 hours clinical

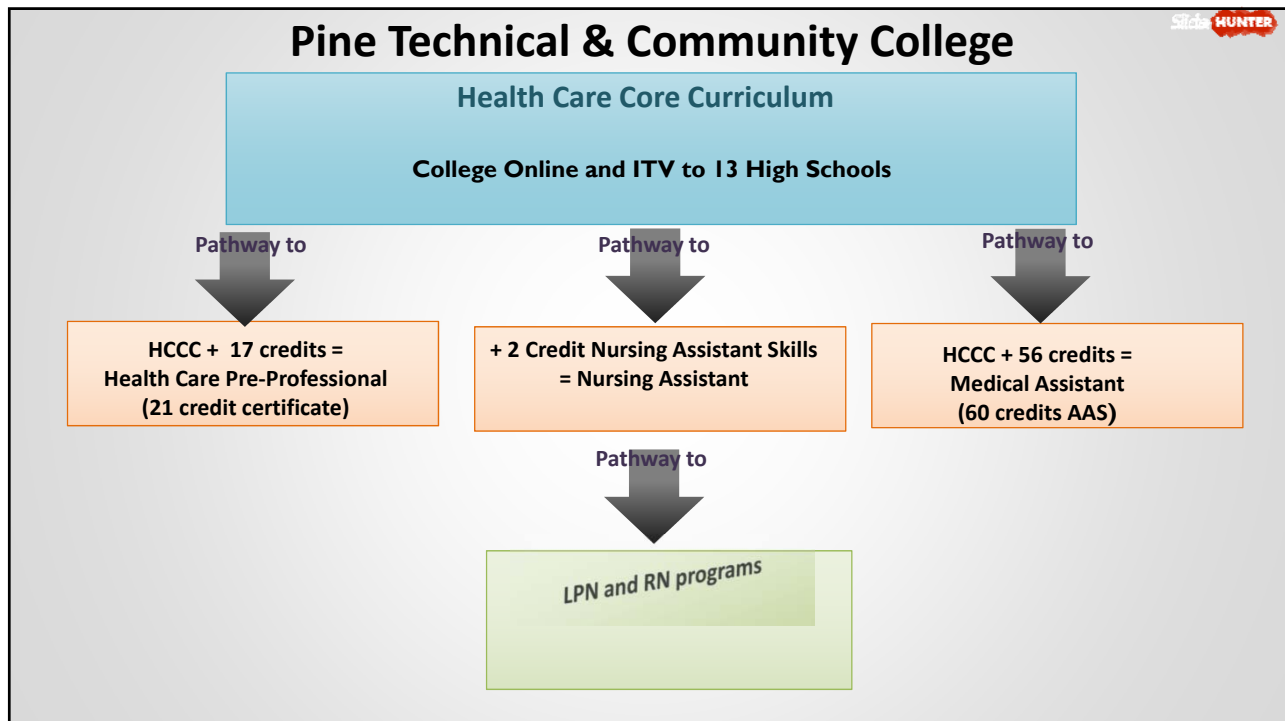
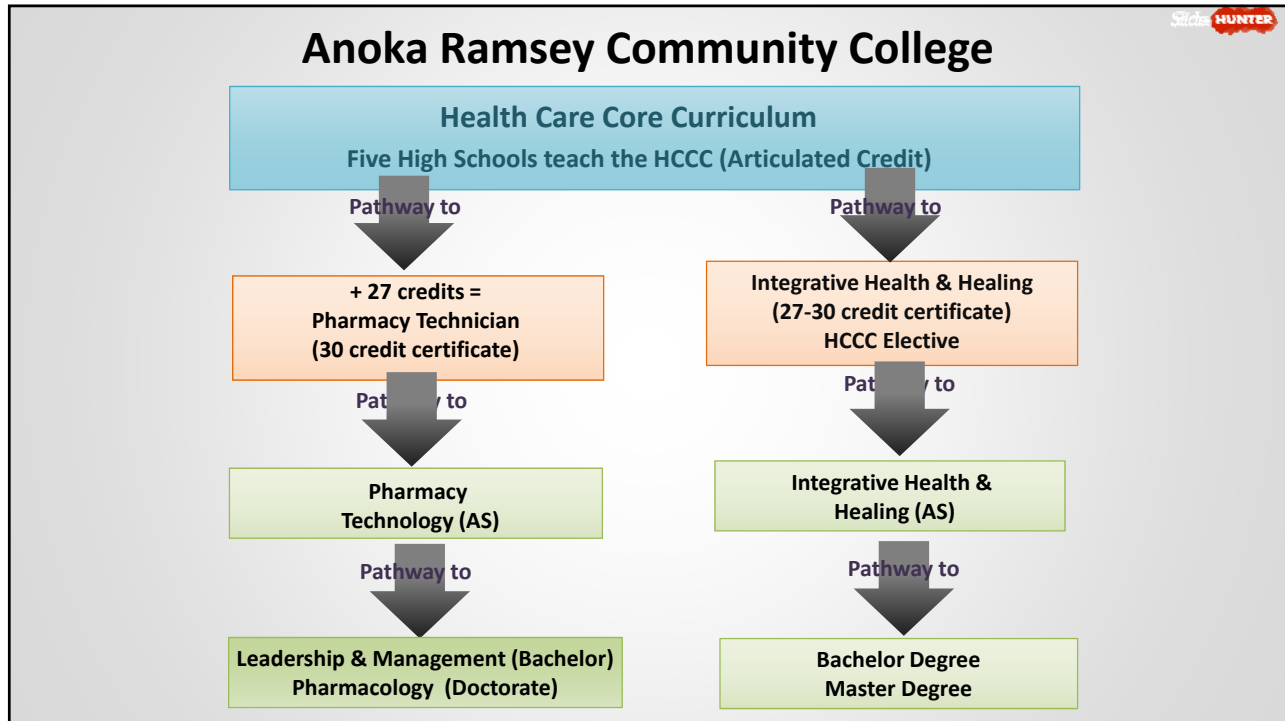
- Total: 128 hours
 - REQUIRED to have pre-approved by MDH to use this curriculum
 - REQUIRED to track all 128 hours

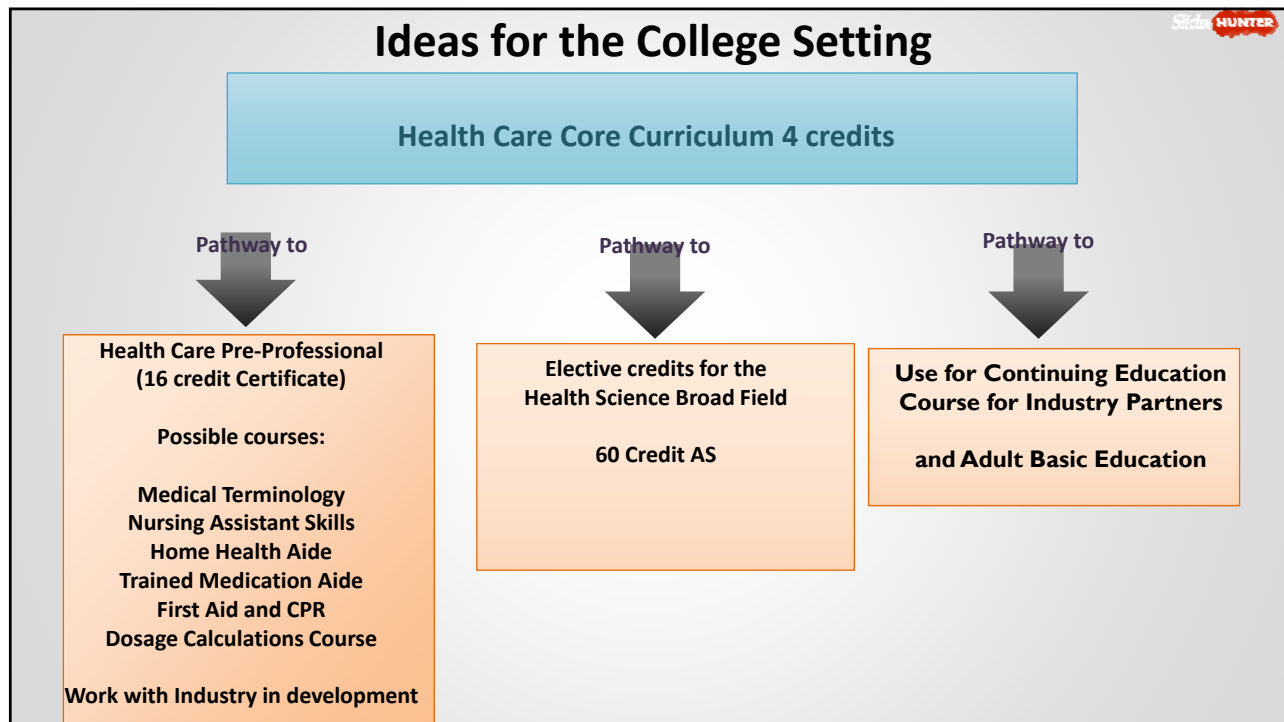
2. 75 hours Minnesota State Nursing Assistant Course

- 75 hours total (HCCC not required)
 - 16 hours clinical
 - 59 hours lab/lecture

- HCCC can be used as a pre-requisite (This is NOT REQUIRED with the 75 hour course but is a great foundation for students)







Questions Regarding the Healthcare Core Curriculum?

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