

# College Healthcare Career Pathways using the Health Care Core

Sue Field  
HealthForce Minnesota



## What is the Health Care Core Curriculum (HCCC)?

- A series of entry-level courses for the student with an interest in healthcare but little or no experience!
- Focuses on basic skills needed for working in any healthcare setting
- Emphasizes achievement of relevant competencies
- The first educational step to many health professions
- Standardized curriculum for high school and college partners



## Why use the HCCC in College Career Pathways?

- Multiple high schools throughout the state are offering the HCCC in their health science career programs.
- The college health career programs that require the HCCC can be marketed to high school students with the incentive that up to 4 credits can be applied directly to the career pathway



## High Schools

- Many of the high schools that offer the HCCC will also be offering a national NOCTI exam
- NOCTI exam can be taken at the high school or college level to assure that the students meet the competencies of the course
- This test was developed by subject matter experts within Minnesota specifically for the HCCC course



## Resources for Instructors

### Course For Instructors

**HCCC Educate the Educator Online Course:** for instructor to familiarize self with the curriculum.

### Course for Students

**HCCC D2L Course:** Yearly Lease Available



## What Resources are Available to Teach the HCCC?

- **Educate the Educator Course**
  - Self paced online 7 module course
    - Required for those interested in teaching the HCCC
  - \$150.00 with 7 Continuing Education Clock Hours
  - Upon completion of the course
    - Access to the online curriculum
    - Certificate of Completion



# What Resources are Available to Teach the HCCC?

Access to Online Resources after completion of the

## Educate the Educator Course

- Instructor Resource Guides
- PowerPoint Presentations
- Learning Activities
- Website Links
- YouTube and Movies
- Assessment Methods



# NEW ONLINE HCCC Course: for students

- Online 64 hour HCCC Course fully developed in D2L
- Includes the 7 modules
- Lessons:
  - Created in program called Soft Chalk and linked from the "cloud"
  - kept revised and up to date by HFMN
    - Assignments: Modifiable by instructor
    - Discussions: Modifiable by instructor
    - Quizzes: Modifiable by instructor
- Lease



## National Assessment

- NOCTI
- **Benefits of National Assessment**
  - Students:
    - Show what they know!
  - Teachers:
    - Highlight student growth
    - Analyze data, identify strengths and weaknesses
  - Schools:
    - Meet state and federal assessment requirements



## Healthcare Core Modules

- 64 hours or 4 credit course
- Can be blocked into 1, 2, or 4 credit segments





## Module 1 Awareness & Sensitivity to Client's Needs



- Content: 8 hours
  - Understanding the impact disease has on individuals
  - The emotional, spiritual, social and mental health needs of clients
  - Type of care needed by different age groups
  - Death and dying, and how that affects clients and their families.

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## Module 2 Behaviors for Success in Healthcare Settings



Content: 8 hours

- **Career exploration**
- Types of health care facilities and systems
- Applying for employment, workplace behavior
- Expectations of team members, healthcare facility policies
- Selected abbreviations

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### Module 3 Communication in Healthcare



Content: 16 hours

- Interpersonal communication, team communication
- Documentation and reporting
- Use of electronic communication devices in health care facilities
- Development of effective communication skills to support quality client care

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### Module 4 Healthcare Ethics



Content: 8 hours

- Dimensions of personal values
- Principles of professional relationships
- Ethical decision making in healthcare
- Decision making models and applications
- How ethics impact the care of clients

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## Module 5 Legal Issues in Healthcare



Content: 8 hours

- Healthcare laws
- Client rights and responsibilities
- Confidentiality, liability
- Documentation and regulation
- Relationship between ethics and legal issues
- Impact law and regulation have on healthcare systems.

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## Module 6 Respecting Client & Staff Diversity



Content: 8 hours

- Personal belief systems
- Belief systems and practices of diverse cultures
- Personal responsibility to show respect
- Appropriate workplace expectations and interactions with diverse populations
- Problem solving techniques

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## Module 7 Healthcare Safety & Standard Precautions



Content: 8 hours

- Principles and standards of infection control
- Standard precautions
- Hand washing and gloving
- Safety policy and procedures in facilities
- Procedures to respond to emergencies.

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## Healthcare Core Modules

- 7 modules or short courses
- Modules can be offered in any order
- Modules can be packaged in 0.5, 1, 2, 3, or 4 credit course(s)
- Modules are customizable...



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## How do colleges use the HCCC?

- As a means of career exploration
- As a foundational course for allied health programs
  - which can be taken either at the High School
  - or Technical/Community College level
- Examples within the Minnesota State college and universities system of programs using the HCCC to follow...



## HCCC used as a Pathway to the Nursing Assistant

- Minnesota Department of Health has approved the HCCC
  - As a pathway to the Nursing Assistant
  - 128 hour HCCC/Nursing Assistant Skills (lab and clinical)
    - 64 hours of HCCC +
      - 24 hours clinical
      - 40 hours lab
    - Total: 128 hours
  - Must complete the "HCCC Educate the Educator" course to use the HCCC as a pathway to the Nursing Assistant



## Two Approved Nursing Assistant Curriculums

### 1. 128 hour HCCC/Nursing Skills Lab/Clinical course

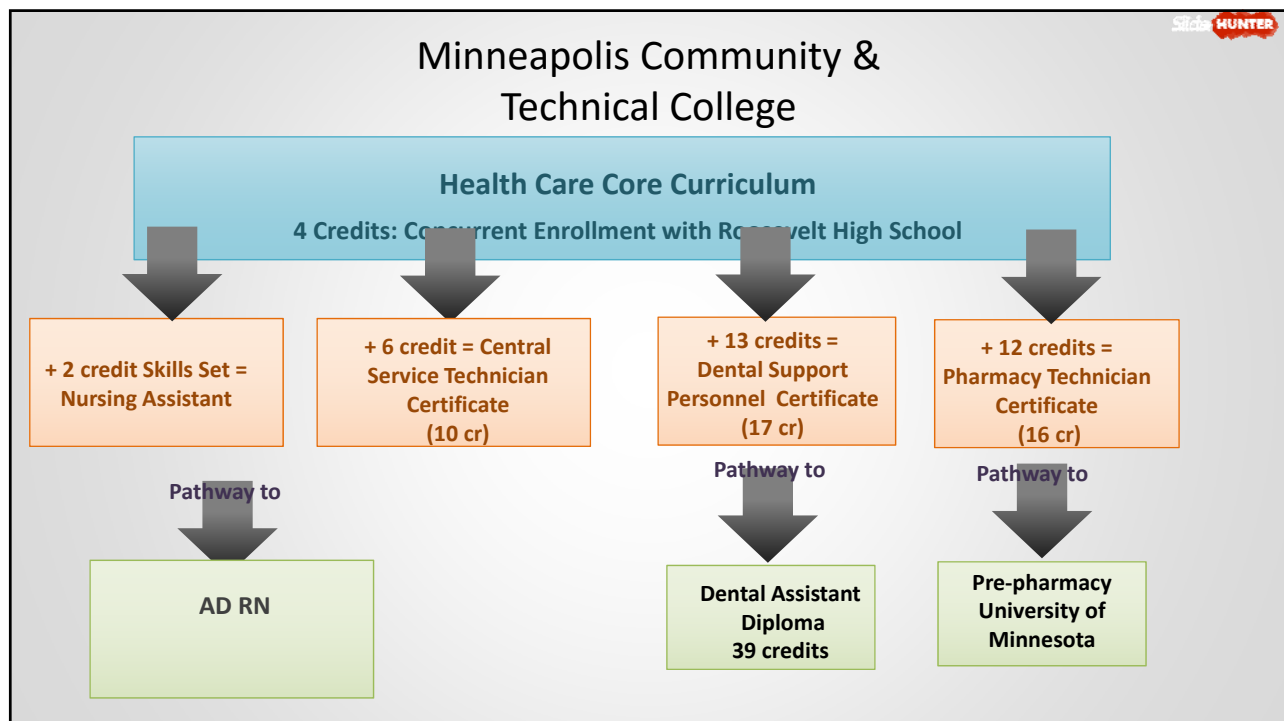
- 64 hours HCCC
- + 40 hours lab
- + 24 hours clinical

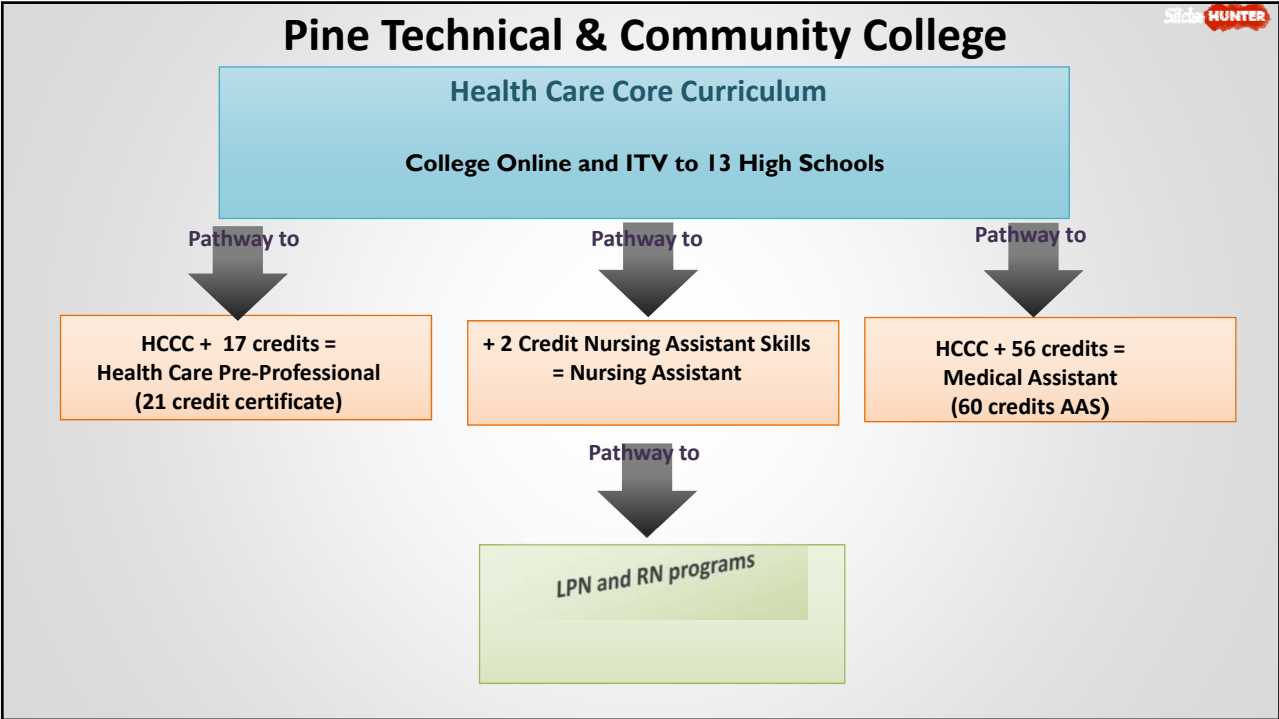
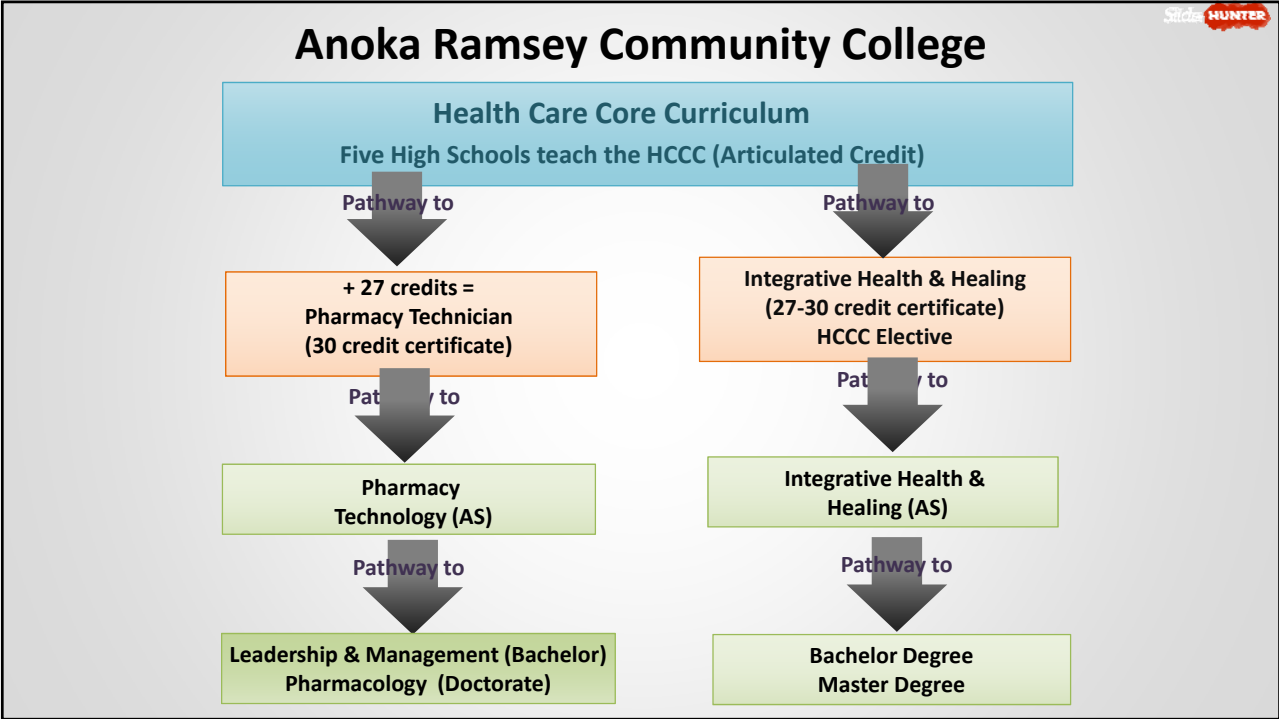
- Total: 128 hours
  - REQUIRED to have pre-approved by MDH to use this curriculum
  - REQUIRED to track all 128 hours

### 2. 75 hours Minnesota State Nursing Assistant Course

- 75 hours total (HCCC not required)
  - 16 hours clinical
  - 59 hours lab/lecture

- HCCC can be used as a pre-requisite (This is NOT REQUIRED with the 75 hour course but is a great foundation for students)





## Ideas for the College Setting

Health Care Core Curriculum 4 credits

Pathway to



**Health Care Pre-Professional  
(16 credit Certificate)**

Possible courses:

Medical Terminology  
Nursing Assistant Skills  
Home Health Aide  
Trained Medication Aide  
First Aid and CPR  
Dosage Calculations Course

Work with Industry in development

Pathway to



**Elective credits for the  
Health Science Broad Field**

60 Credit AS

Pathway to



**Use for Continuing Education  
Course for Industry Partners  
and Adult Basic Education**

## Questions Regarding the Healthcare Core Curriculum?

Anthony Schaffhauser 218-766-8964

[ASchaffhauser@winona.edu](mailto:ASchaffhauser@winona.edu)

