

Health Care Core Curriculum

Sue Field
HealthForce Minnesota



What is the Health Care Core Curriculum (HCCC)?

- A series of entry-level courses for the student with an interest in healthcare but little or no experience!
- Focuses on basic skills needed for working in any healthcare setting
- Emphasizes achievement of relevant competencies
- The first educational step to many health professions
- Standardized curriculum for high school and college partners



History of HCCC

- 1999: Mandated by the Minnesota Legislature
- 2000: Multidisciplinary Advisory Committee developed the HCCC for statewide use, updated in 2004 and 2010 by MCTC
- 2012: National Standards updated
 - 2013: Multidisciplinary Advisory Board updated curriculum
- 2014: Developed an online repository for curriculum, learning activities, etc.
 - 2014: Developed an “Educate the Educator” course
 - 2014: Approved as a pathway to the Nursing Assistant
- 2014: Advisory Council formed for future oversight
 - 2016: National Assessment developed (NOCTI)
 - 2016: Online HCCC course developed for college and HS (lease)



Healthcare Core Modules

- Module 1: Awareness and Sensitivity to Client Needs
 - .5 Credit/8 Hours
- Module 2: Behaviors for Success in Healthcare Settings
 - Includes Health Career Exploration
 - .5 Credit/8 Hours
- Module 3: Communications in Healthcare Settings
 - 1 Credit/16 Hours



Healthcare Core Modules Continued...

- Module 4: Healthcare Ethics
 - .5 Credit/8 Hours
- Module 5: Healthcare Safety and Standard Precautions
 - .5 Credit/8 Hours
- Module 6: Legal Issues in Healthcare
 - .5 Credit/8 Hours
- Module 7: Respecting Client and Staff Diversity
 - .5 Credit/8 Hours



Module 1 Awareness & Sensitivity to Client's Needs



- Content: 8 hours
 - Understanding the impact disease has on individuals
 - The emotional, spiritual, social and mental health needs of clients
 - Type of care needed by different age groups
 - Death and dying, and how that affects clients and their families.



Module 2 Behaviors for Success in Healthcare Settings



Content: 8 hours

- **Career exploration**
- Types of health care facilities and systems
- Applying for employment, workplace behavior
- Expectations of team members, healthcare facility policies
- Selected abbreviations

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Module 3 Communication in Healthcare



Content: 16 hours

- Interpersonal communication, team communication
- Documentation and reporting
- Use of electronic communication devices in health care facilities
- Development of effective communication skills to support quality client care

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Module 4 Healthcare Ethics



Content: 8 hours

- Dimensions of personal values
- Principles of professional relationships
- Ethical decision making in healthcare
- Decision making models and applications
- How ethics impact the care of clients

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Module 5 Legal Issues in Healthcare



Content: 8 hours

- Healthcare laws
- Client rights and responsibilities
- Confidentiality, liability
- Documentation and regulation
- Relationship between ethics and legal issues
- Impact law and regulation have on healthcare systems.

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Module 6 Respecting Client & Staff Diversity



Content: 8 hours

- Personal belief systems
- Belief systems and practices of diverse cultures
- Personal responsibility to show respect
- Appropriate workplace expectations and interactions with diverse populations
- Problem solving techniques

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Module 7 Healthcare Safety & Standard Precautions



Content: 8 hours

- Principles and standards of infection control
- Standard precautions
- Hand washing and gloving
- Safety policy and procedures in facilities
- Procedures to respond to emergencies.

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Healthcare Core Modules

- 7 modules or short courses
- Modules can be offered in any order
- Modules can be packaged in 0.5, 1, 2, 3, or 4 credit course(s)
- Modules are customizable...
- 64 hours total = 4 college credits



Questions Regarding the Healthcare Core Curriculum?

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