

Health Care Core as a Pathway to the Nursing Assistant

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What is the Health Care Core Curriculum (HCCC)?

- A series of entry-level courses
- Basic skills needed for working in **ANY** healthcare setting
- Competency based
- Can be used as a **PATHWAY TO** multiple health professions
- **APPROVED** by the MDH as a pathway to the Nursing Assistant



Healthcare Core Modules

- Module 1: Awareness and Sensitivity to Client Needs
 - .5 Credit/8 Hours
- Module 2: Behaviors for Success in Healthcare Settings
 - Includes Health Career Exploration
 - .5 Credit/8 Hours
- Module 3: Communications in Healthcare Settings
 - 1 Credit/16 Hours



Healthcare Core Modules Continued...

- Module 4: Healthcare Ethics
 - .5 Credit/8 Hours
- Module 5: Healthcare Safety and Standard Precautions
 - .5 Credit/8 Hours
- Module 6: Legal Issues in Healthcare
 - .5 Credit/8 Hours
- Module 7: Respecting Client and Staff Diversity
 - .5 Credit/8 Hours



HCCC used as a Pathway to the Nursing Assistant

- Minnesota Department of Health has approved the HCCC
 - As a pathway to the Nursing Assistant
 - HCCC + 2 credits Nursing Assistant Skills (lab and clinical)
 - 64 hours with
 - 24 hours clinical
 - 40 hours lab



Healthcare Core Modules

- 7 modules or short courses
- Modules can be offered in any order
- Modules are customizable...
- 64 hours total
- Some programs offer the HCCC first, then the Nursing Assistant skills, others intersperse the HCCC lecture and the skills lab



Who Can Teach the HCCC for Industry Preparation for Nursing Assistant?

- Industry Partners
- For Nursing Assistant: Someone qualified as a trainer – have healthcare as a background, at least one year of healthcare experience can teach the HCCC
- Nursing Assistant skills: Must have 1 year of Long Term Care experience (See Minnesota Board of Health Requirements)



Two Approved Nursing Assistant Curriculums

1. 128 Hour HCCC/Nursing Assistant Course
 - HCCC 64 hours + Nursing Skills Lab/Clinical course 64 hours (40 hrs lab + 24 hrs clinical)
 - Total: 128 hours
2. 75 Hour Minnesota State Curriculum
 - 75 hours total (HCCC not required)
 - 16 hours clinical
 - 59 hours lab/lecture
 - HCCC (64 hour course) can be used as a pre-requisite (NOT REQUIRED but great foundation for students) to the "75 hour Minnesota Nursing Assistant"



Differences of the Two Approved Nursing Assistant Curriculums

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|---|---|
| <p>1. 128 Hour HCCC/Nursing Assistant Course</p> <ul style="list-style-type: none">• More time for Soft Skills <p>24 hours clinical
40 hours lab
64 hours lecture</p> | <p>2. 75 Hour Minnesota State Curriculum</p> <ul style="list-style-type: none">• Less time to develop Soft Skills• 16 hours clinical• 59 hours lab/lecture combined |
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Requirements for Programs using the 128 Hour HCCC/NA Course

- 1. The instructors for both the HCCC and the skills MUST complete the “HCCC Educate the Educator” course to use the HCCC as a pathway to the Nursing Assistant
- 2. You are REQUIRED to have the entire 128 hours “pre-approved” by the Minnesota Department of Health PRIOR to beginning the teaching of the HCCC
- 3. You must track ALL 128 hours of participation by the students.
 - If you offer the HCCC online, you are required to have the hours tracked within the Learning Management System you are using



Requirements for Programs using the 128 Hour HCCC/NA Course

- www.health.state.mn.us/divs/fpc/proinfo/narinfo/hccc033015.pdf



hccc033015.pdf



Questions Regarding the Healthcare Core Curriculum?

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